Kathleen (Kathy) Prime is currently the Chief Learning and Talent Development Officer for The High Companies in Lancaster, PA has worked 25 years in various organizations helping to create, design, execute and measure various human resource (people strategies) to drive organizational performance and achievement of the organizations mission.

Kathy joined the High Senior Leadership Team in October 2015 to address one of the organizations top priorities – Supercharging Organization & Talent Development. Kathy is responsible for cultivating High's talent pipelines, building out High's leadership development model and enhancing the companies' learning and development infrastructure.

She has done similar work for small and large organizations alike – ranging from 20 to 60,000 employees (including 7500 leaders) across 16 states. Her ability to create human resource strategies that align to business strategies and then deliver tangible results to key stakeholders has resulted in numerous Best Places to Work Awards and top Employee Engagement recognitions.

 Among her recognitions, Kathy was awarded the National Chief Learning Officer Trailblazer award recognizing industry leaders who truly champion innovative learning strategies.

Kathy is passionate about developing partnerships inside and outside organizations to help employees learn and grow, leaders' develop strong leadership skills for dynamic times, and organizations build capability to deliver on business strategies. One area of focus is women leaders and establishing leadership programs to advance women to the highest corporate levels.

A breast cancer survivor since 2015 Kathy has turned her corporate advocacy for women to the non-profit healthcare community. Serving as a member of the Penn State Health Cancer Institute Advisory board and establishing her own endowment fund – "50 Shades of Pink" to support women battling breast cancer and all the needs that come with that fight.

She and her husband reside in Manheim, PA and are the proud parents of five boys.