

Bob Novak is an accomplished Operations executive, adept at implementing lean strategies to achieve breakthrough performance. After three decades of challenging leadership roles in manufacturing, supply chain, program management, and quality, what he enjoys most is seeing teams thrive. He has worked in the defense, telecommunication, and retail consumer products industries, producing and delivering products ranging from mission-critical airborne electronics to the world's finest lawn and garden tools. Bob is passionate about generating results, and although sustained success requires hard work and commitment he and his teams make sure to have fun and enjoy the journey.

Currently the Chief Operating Officer at The AMES Companies in Camp Hill, PA, Bob holds both BS and MS degrees in Engineering from the University of Central Florida. Until three years ago he was a lifelong Florida resident but after relocating to the Capital Region Bob proudly calls Central Pennsylvania his true home.